

Laura V. Schue

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Professional Profile

Laura's credentials include a master's degree in counseling psychology and 25 years working in leadership, facilitation, and direct services roles within the non-profit and education sectors in the fields of behavioral health, grants, and child development/ education. Laura is known for setting a bridge-building tone in diverse groups while keeping the agenda on task. She assists organizations in looking at the big picture: their mission, goals and objectives and also at the details of their work - line item budgets, detailed strategic planning matrices, and the specifics of day-to-day activities.

Project Highlights

Fundraising/ Grants, Project Management, and Executive Services

- Grant research and grant writing for federal, state, and local government, as well as foundations and corporations (Mat-Su Senior Services, ROSSIA, Alaska Children's Trust, Alaska Humanities Forum, Bering Sea Fisherman's Association, Downtown Hope Center, The Salvation Army Alaska Division, etc).
- Grant management for multiple organizations (Mat-Su Senior Services, Alaska Children's Trust, Downtown Hope Center, The Salvation Army Alaska Division, etc), including application, management, and reporting for programs across the state.
- Fund development planning with staff and Boards (Anchorage Schools Foundation, ROSSIA, etc) to reflect a strategic and individualized array of income sources to meet the needs of programs, staffing abilities, and Board commitment to fundraising to sustain or build organizational capacity.
- Project management and executive services for small nonprofit organizations, some without paid staff to develop fund development plans, plan and administer a capital campaign, create donor letters, complete grant applications.
- Research, initiation, and training for organizational use of database/ customer relationship management systems and project management software (ROSSIA).
- Management of grant award programs, including assisting applicants, review of applications and facilitation of grant review committee, awarding, and communications with grantees (Alaska Humanities Forum, Anchorage Schools Foundation). Utilization of a teaching model to assist new grant applicants, including those from rural Alaska to develop ideas, refine project goals/timelines, and build and monitor budgets.
- Technical assistance throughout the grant process with grant reporting, budgets, evaluation, and final product completion (The Salvation Army Alaska Division, ROSSIA, Downtown Hope Center, Mat-Su Senior Services, etc).

Group Facilitation

- Development of 2021 Core Knowledge and Competencies for State of Alaska, Department of Education & Early Development (DEED), a collaborative effort including DEED, thread, System for Early Education Development (SEED), and early childhood stakeholders.
- Strategic plan development for SEED Coaching and Design 2019 (referenced in this RFQ), including facilitation of steering committee meetings, core team meetings with thread, and creation of the plan and narrative for presentation to stakeholders
- Strategic stakeholder and team discussions to update strategic plans, and develop values and mission-work for thread's SEED and Learn & Grow programs

- Strategic planning for multiple organizations, including ROSSIA, Inc. (Russian Orthodox Sacred Sites in Alaska, Inc.) and work with Kennedy & Associates for Anchorage Water and Wastewater Utility and the Mat-Su Health Foundation's Behavioral Health Integration Team
- Strategic wrap up session for Alaska's Early Childhood Advocacy Group
- Professional education workshops with teachers through Avant-Garde Learning Alliance, and strategic feedback discussions between school district and several rural Alaska communities
- Staff retreats for AWAIC and others, leading organizational management and staff through reflective, professional development and team-building exercises

Education

- Board President (and Board member), Anchorage School District's Chugach Optional Elementary School Parent Teacher Association (Chugach Educational Corporation)
- Independent school teacher, administrator, and school counselor: 5th – 12th grade math and science teacher, Academic Coordinator, Middle School Coordinator, and School Counselor for K-12 school, Pacific Northern Academy in Anchorage
- Professional development trainings for Child Care Connection (pre-thread and SEED) for professionals in the child care field
- Adjunct faculty in Human Services and Degree Completion Program at Alaska Pacific University.

Behavioral Health Trainings and Direct Services

- Facilitated individual and group therapy, in-home family therapy, child therapy, and care coordination as Licensed Professional Counselor and Chemical Dependency Counselor I (Cook Inlet Tribal Council).
- Conducted staff training and facilitated group discussions on topics such as child abuse and neglect identification and response, ethics, boundaries, communication, mental health and substance abuse co-occurring challenges, and case management (Cook Inlet Tribal Council, AWAIC, etc).
- With a master's degree in Counseling Psychology and a Certificate in Rural Human Services, Laura's training blends traditional and culturally appropriate methods with Western academics and best practices. Her work with Native Alaskans has been a highlight of her career, and the native Inupiaq name bestowed upon her, Suluaq, is something she treasures. This name was given her by the late Inupiaq elder Bertha Jennings from Kotzebue. It means "possession of wonderful things."

Professional Experience

Laura Schue Consulting - Principal Consultant (2012 to present)

- Facilitate workshops with corporate, non-profit, and education professionals
- Grant writing for foundations (Alaskan and national), corporations, and federal opportunities
- Grant management of statewide programs
- Executive services such as fund development planning, grant management and reporting, and facilitation of staff and Board meetings
- Consultation and development of programs; grant applications on local, state and federal levels; and budgets
- State Capital Requests - Alaska State Legislature "CAPSIS" applications for capital budget process and Legislative fly-in coordination

- Contact database development and management

Alaska Humanities Forum - Director of Grants Program (2007 to 2012)

- Managed all aspects of Grants Program
- Provided technical assistance to applicants for project and grant development
- Conducted draft submission conferences
- Facilitated Board of Directors grant committee grant award process
- Provided technical assistance for grantee reporting

Child Care Connection - Child Care Staff Training Facilitator (2007 to 2008)

- Developed and facilitated trainings on child abuse and neglect identification and response, child development, emotional awareness and nurturing, and other pertinent topics for child care professionals

Cook Inlet Tribal Council (CITC) - Licensed Professional Counselor and Chemical Dependency Counselor I (2002 to 2007)

- Substance Abuse Services and Child/ Family Services Departments
- Provided outpatient mental health counseling, child and family therapy (in home and in office), assessments, treatment planning and case management
- Led workshops on the identification and reporting of child abuse and neglect
- Focused services/ specialized training in child trauma and family play therapy
- Project management, program evaluation and consultation overall behavioral health

Alaska Pacific University - Adjunct Faculty (2005 to 2006)

- Taught Human Services courses in Degree Completion Program
- Targeted non-traditional students with proven intervention strategies to improve success

Pacific Northern Academy - Administrator and Faculty (1998 to 2002)

- Coordinated K-12 programs in academics, communication, conflict resolution, and discipline
- Instructed middle and upper school math and sciences
- Led experiential education program
- Served as liaison with board and parent body in implementing PNA mission

Anchorage Montessori School - Assistant Teacher (1997 to 1998)

- Worked with toddlers in full-time toddler classroom utilizing authentic Montessori materials and teaching methods

Rabun Gap-Nacoochee School - Faculty and Athletics (1994 to 1997)

- Coordinated middle and high school programs in academic, athletics, outdoor activities
- Led experiential education and outdoor adventure programs
- Served on Discipline Committee in coordination with dorm parents

The Morgan School at Patterson Preserve - Faculty and Athletics (1993 to 1994)

- Taught high school mathematics and sciences
- Led experiential education and outdoor adventure programs
- Served on Discipline Committee and as a Dorm Parent

YMCA of Charlotte - Head Counselor, Environmental Education Instructor (1992 to 1993)

- Led students/ corporate groups through team-building initiatives, high and low ropes courses
- Taught Environmental Education classes for school groups

YMCA of High Point - Assistant Director (and counselor) Camp Pioneer, (1988 to 1992)

- Led small group camp activities for young children daily, providing summer camp programming and holiday vacation activities.
- Assistant Director of camp, creating camp-wide activities and special events. Provided guidance and discipline for young campers needing behavioral support.

Education

Nonprofit Board Consulting Certificate - 2018	BoardSource
Triple Impact Leadership Program - 2014	Kennedy & Associates
Rural Human Services Certificate - 2005	UA - Fairbanks
M.S. Counseling Psychology - 2000	Alaska Pacific University
B.S. Biology, minor in Chemistry - 1992	UNC - Chapel Hill

References

Available upon request